

Management Council
Thursday, November 18, 2010
2:00, LA-103

Present: McKinley Williams, Janis Walsh, John Wade, Leverett Smith, Darlene Poe, Mariles Magalong, Carol Maga, Marva Lyons, Susan Lee, Priscilla Leadon, Viviane LaMothe, Frank Hernandez, Bruce King, Helen Kalkstein, Vicki Ferguson, James Eystone, Tim Clow, Michael Aldaco, Sue Abe
Absent: Mariles Magalong, Aleks Ilich, Ryan Huddleston, Nick Dimitri

1. **Collective Bargaining:** Meet and confer: Vicki said they are at the conclusion of the management evaluation process.
No classified report
Mack said UF is pushing for parity pay for part-timers. We do not where the money would come from for this proposal. It was suggested to perhaps take the money out of sabbatical leaves or somewhere out of the benefits. Those suggestions were not acceptable to the UF.
2. **Committee Reports: DGC** – Leverett reported they reviewed the governing board agenda. There was a discussion about the National Call to Action. If we make larger commitments does that mean we have the resources to make the larger commitments? Possible growth money is uncertain. There was discussion about State deferrals regarding borrowing against other monies. Also discussed course conflict cards. E-mails were also discussed. Who should be using the “everyone” the e-mail?

College Council – Michael reported they reviewed their by-laws. The wording for the Martin Padilla plaque was approved. Mack said we have enough money to have the bust completed and the pedestal will cost us about \$1,500.00.

MSD – Helen said Janis has been talking about CPR training. Officer Terstegge said that would take 3 or 4 hours. Helen and Janis thought about holding training on a weekend. Mack said he thinks the managers should be CPR certified. Carol suggested doing it in January before the term starts. It was agreed to make the February management council meeting CPR training – 2:00 to 5:00 p.m.

Helen said they discussed the book, *Whistling Vivaldi and Other Clues on How Stereotypes Affect Us*. The book is about fighting stereotypes. There was discussion about how we may obtain the books for all managers to read. Helen can send everyone the radio link about this topic. Leverett said perhaps we could encourage everyone to read the book between now and the next meeting for further discussion. Mack said he will develop a strategy on we may obtain the books.

3. **State Budget Update** – Mack reported the growth money may not be coming and we may face mid-year cuts now that the State determined we have a larger deficit than originally thought. Bottom line we are still going to have to make some cuts next year. Executive staff will take a look at how where we can make these cuts. We are hoping that when the new governor takes office there will be a way for education to obtain more money. Mack said we were right at 6600 FTES last year.

4. **SB 1440** – Mack said some of the managers have participated in these meetings. SB 1440 is a new law that was passed mandating we make it easier for our students to leave us to transfer to other colleges to obtain higher degrees. We cannot add any more requirements for our students to graduate. By Fall of 2011, we are mandated to develop a transfer degree. This will impact the PE department. Overall it will affect a lot of other areas on campus. Local requirements may make our degree less attractive than say Laney’s degree. Our Informational Competency requirements will no longer be required. This will change our current structure in the ways we transfer students. Carol said we need to make every transfer program a seamless process for students to transfer. Also CSU needs to collaborate with us to accept our students as juniors when they leave us. Carol said templates have already been proposed and disseminated to with the transition. Helen said there are going to be two workshops during flex for faculty and Richard Akers, Rick Ramos and Jason Berner will be able to assist our faculty to complete the paperwork in those workshops. Hopefully this will make it easier for our students to transfer but 12% of our FTES comes from PE. If we eliminate our PE requirement, this will have a major impact on our FTES. Our curriculum patterns will also change. We not only have PE stand alone courses, but we have Music and Art stand alone courses. All courses need to be at college level and be associated with a degree. A lot of stand-alone courses will have to be placed in our fee-based courses. Susan said this is “crazy making” that we are trying to address issues about the achievement gap and then we have SB1440 handed to us that does not allow us not to serve our community. The health of our population is at all time low and this is the time our populous needs physical education classes. Leverett said that SB 1440 is long overdue because we have 3 layers: UC, CSU and community colleges with an incoherent transfer promise. Legislature is now mandating it because we have not been able to do this on our own. Priscilla said within the last couple of years there was push to divide the CTE programs into one year certificate program in order to gain employment upon graduating. Now the State is asking for transfer degrees and how are employers going to value a student with a certificate as opposed to ones with a four year degree? Vicki said fee based classes are not covered by fee waiver and not financial aid eligible. Fee based courses may cost us more money as we are still obligated to accommodate DSPS students with their needs such as interpreter. You cannot place enough charges on a course to cover the costs of an interpreter.
5. **Seismic Issues/Bond Campaign** – Mack distributed the cost projections for the seismic retrofits of our campus. Carol and Mack have attended meetings with district employees on our campus’ seismic retrofits. The cost analysis has determined that it will cost between three to four million dollars. Chancellor Benjamin is supportive to get started on retrofitting CCC using bond interest monies and/or rebates from the solar project. The District Office is the other building that needs seismic retrofit within our District. We are going develop a plan to begin mitigating our seismic issues. We have rethought our strategy on a parcel tax since the WCCUSD did not pass their parcel tax in this last election; however, a capital improvement only needs 55% of votes to pass. We would include our new Science and Allied Health Building in the proposed bond. We are also going to try to purchase the armory and the El Portal School with these bond monies. The governing board will approve our bond proposal in January and then we will move forward with the campaign. We will also propose to use solar energy in the new building. Leverett said perhaps we should consider gutting and remodeling our existing buildings in case we don’t pass the bond. Mack said he is confident that we could pass the bond. Mack said his preference is to get a new building. If we don’t pass the bond, then we will consider a remodel. The seismic retrofit does not include modernization. We definitely want our buildings modernized. Number 5 is the highest risk factor that we have and there are several buildings on our campus with a number 5 or 4. Frank said he was curious about the D.O. and using current bond monies for their

retrofit as it was not articulated in the original bond language. Mack said even though the bond did not include the district office, the interest off the bond money can be used to retrofit the District office.

6. **Holiday Gathering** – Mack said it will be on December 16th at his home. Invitees include managers/supervisors as well as their administrative assistants. We will do the gift exchange. Mack will remind everyone via e-mail.
7. **Classified Employee of the Semester** – Vicki said the deadline is November 30th. Criteria still stands that nominee must be a permanent classified employee hired for one year.
8. **Around the Table:** Vicki said priority registration is Monday and Tuesday and includes veterans. Mack said the Spring schedules look nice. Michael said the last day to drop semester classes is tomorrow. Helen announced Speech and Drama event is tonight at 7:00 p.m. in the Knox Center. Helen said Clay is planning on a second production of Virgin de Guadalupe in Spanish on December 2nd with dinner preceding the play. DSPS is hosting a Workability III workshop in the afternoon on December 3rd. If you have a question or comment, please contact Sue.

Meeting adjourned at 3:25 p.m.

Respectfully submitted,

Melody Hanson
Senior Executive Assistant to the President